

APPROVED Church Council Minutes

August 20, 2019

Present: Pastor Sal, Peter Mueller, David Geen, Gemina Petruzelli, Beverly Hawkes, Sue Fleming, Larry Fuerst

Absent: Mary Fechtig

Guests: Julie Ridl, Rev. Dr. Sid Mohn, Peter Black, Fritz Royce

1. Opening Prayer – Pastor Sal opened with prayer at 6:00 pm.
2. Welcome/Introduction – Pete welcomed Julie Ridl, Rev. Dr. Sid Mohn, Peter Black and Fritz Royce.
3. Presentations:

Julie Ridl and Rev. Dr. Sid Mohn:

Invitation to DUCC to participate in Southwest MI Interfaith Action Alliance.

- Background and moving forward guiding methodology.
- Purpose – provide a mechanism for ongoing interfaith discussion, education and action that will strengthen collaboration and understanding within congregations and organizations around peace and justice issues.
- Working groups – Environment/Dignity for all/No longer a stranger/Keep the peace.
- Currently 26 faith communities and organizations have signed onto the collaborative alliance.

Peter Black:

Music program.

- Thank you to Peter for stepping into role of Music Director.
- There will be a “special music” person weekly (5 regulars and other guests as needed). There will be a cantor when new music is introduced. Choirs at Christmas and Easter.
- Future expenses: new keyboard, sheet music.

Action: Peter will investigate keyboard costs and submit to council. Gemina will review available monies in music fund.

4. July 2019 Council Minutes – Beverly

Motion from Sue to approve. Larry second. Minutes approved.

5. Pastor's Report – Pastor Sal distributed August report prior to meeting. SEE ATTACHED.
6. Financial Report – Gemina - SEE ATTACHED.
7. Financial Oversight Committee (FOC) – Mike Boston via Pete
 - 88 Spring St. needs to be separated from Isabel Graham Fund. Being a fixed asset the property does not generate the 3% annual cash withdrawal as required from the Isabel Graham fund.

Action: Decision tabled until building project proposals are determined.
8. Trustee Report – Larry
 - Pine tree by church is causing issues with roof and air conditioner.

Action: Resolution tabled until building project proposals are determined.

 - Friendship Hall drain and toilet issues resolved.
 - Retreat house furnace over 20 years old. Safety and functioning concerns.

Action: Larry will arrange inspection.

 - Retreat house dishwasher continues to have issues. New one will be needed in future.
 - Congregants bringing drinks into church even though signage requesting them not to. Spills have occurred.

Action: Sal will remind congregants of same during announcements.
9. Committee/Group Updates
 - a. *Grant Proposal* –Sue – Prior to council meeting a time sensitive grant request for \$2000 was given to The Sundance Center.

Motion: from Sue to approve. Larry second. Motion approved.
 - b. *Facilities update* – Pete- S2 Mayotte Group prepared to make presentation to council after Labor Day. Projected costs will be included.

Action: Pete will poll council via email to schedule. Choices: September 9, 10, or 11.
10. Old Business/Ongoing Business
 - a. *Sanctuary Railing* - July 26, 2019 via email (Pete, Sue, David, Mary, Larry, Sal, Beverly).

Motion: from Sue to accept the gift and installation of the railing for the sanctuary as presented by Chris Maitner. Beverly second. Motion approved.
 - b. *Pastor Sal Sabbatical/ PT Temporary Administrative Assistant Position.*
 - Sal and PRC have compiled coverage for twelve Sundays during sabbatical.
 - Sal presented job description for Admin Assistant. Goal is to have person in place by November to begin training. Position is 20 hour work week.
 - Discussion of issues:
 - 1) Church announcement/posting of position.
 - 2) Who conducts interviews?
 - 3) Wages (\$17/hour, no w/h, 1099).

4) Computer access.

Action: Final hiring decision tabled until September meeting. Sue will consult with congregant who has HR experience for clarification of best hiring practices.

c. *Midyear Congregational Meeting Date* – January 5, 2020.

d. *Committee Fair* – November 16, 2019, 10 am – 12 noon.

- Suggestion that online “Spiritual Gifts Assessment Tool” be offered to congregants prior to fair.

Action: Sal will follow-up with online assessment tool. Sal will notify committee chairs of the purpose of the fair and date.

e. *Annual DUCC picnic date* – August 5 and 6 (rain date), 2020.

Motion: from Sue to approve. David second. Motion approved.

f. *Constitution and Bylaws* – Pete and Karen Clark continue updating.

11. New Business

a. *Southwest MI Interfaith Action Alliance*

Motion: from Beverly. DUCC agrees to become a participant in the SW MI Interfaith Alliance. Sal second. Motion approved.

Action: Sal will notify Rev. Dr. Sid Mohn of council’s decision, Beverly the Social Justice committee and Julie Ridl the Creation Justice Committee.

b. *Musician(s) Pay and Mgmt Structure*

- Five regular scheduled musicians and guest musicians will receive no compensation. Exceptions will be allowed as necessary.
- Discussion – Peter Black’s increased compensation due to added responsibilities in new role as Music Director.

Motion: from Sue. Peter’s compensation will be the combined annual monies budgeted for both Peter and Jeff Spangler. Larry second. Motion approved.

Action: Sal will notify Peter of council’s decision.

c. *Follow-up Procedure to Notify Presenters to Council Decision of Their Requests.*

Action: Council has verbally given Beverly permission to notify presenters of council’s decision concerning their requests. Letter will be sent to Anita Halcyon regarding her July 16 “Time Banking” presentation with cc to Pete and Sal.

12. Next Meeting September 17 at 6 pm.

13. Adjournment at 8:10 pm.

Motion: from Sue. Beverly second. Motion approved.